

NOTICE TO SHAREHOLDERS

BOARD CHANGE

APPOINTMENT OF MR. JOHN MKUSHI AS THE MANAGING DIRECTOR OF TURNALL HOLDINGS LIMITED.

The Board of Directors is pleased to announce the appointment of Mr. John Mkushi as the substantive Managing Director of Turnall Holdings Limited with effect from 1 April 2023.

John brings a wealth of experience with more than 27 years of industrial management experience. He has occupied various executive positions which include being Group Chief Executive Officer for SMM Holdings Limited. He has also served on the Boards of 6 listed companies in Zimbabwe and several non-listed companies including the Reserve Bank of Zimbabwe. John is a holder of M.Sc. in Food Science, B.Sc. in Agriculture, PG. Dip in Management Development and was part of an Executive Management Development Program at Delta Corporation Limited.

We wish John the greatest success in his new role.

By Order of the Board

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C. Mahari (Mrs.)

Company Secretary

23 March 2023